



**Career Opportunity**  
Social Worker (x2)  
Post Majority Support Services  
**(Full-time Permanent)**

**Closing:**  
January 3, 2025

**Anticipated Start Date:**  
Immediate

**Salary Range:**  
\$75,000 - \$85,000  
(Based on Qualifications and Experience)

**General Description:**

Under the direction of the Sipekne'katik Post Majority Director, the Post Majority Social Worker will assist youth and young adults who meet the requirements of the Post Majority support services program. This position assists youth and young adults navigate services in accessing safe, stable and comfortable housing, support with physical, mental and social wellbeing, access to learning, educational, career and personal growth opportunities, and accessing financial supports.

**Responsibilities:**

- Must have strong trauma informed and culturally sensitive support skills in supporting applicants through the process of Post Majority support services
- Understanding of the Children and Family Service Act of Nova Scotia, Mi'kmaw Family & Children Services of NS and Department of Community Services of NS
- Assisting youth and young adults in applying directly to Post Majority funding.
- Assist with service agreement, case plans, referrals and accessing supporting documentation from the Child Welfare system or Indigenous Services Canada.
- Research and reach out to Sipekne'katik youth and young adults who were placed outside of the community to connect with family, community, culture and to offer Post Majority Support Services.
- Conduct initial and comprehensive assessments to identify needs and support systems and develop individual case plans.
- Actively engage and work with various internal and external resources identified by the needs of the youth and young adult.



- Skilled collaboration and maintain professional relationships with community programs, service providers, elders, government agencies and partners.
- Advocate for connecting Sipekne'katik youth and young adults to their extended family, siblings, community, culture, and teachings.
- Maintain working files that are accurate, concise, and up to date.
- Ensure confidentiality and safekeeping of all documents and records.
- Maintain on-going case plan reviews, follow-up with participants and funding agreements and budgets.
- Advocate on behalf of Sipekne'katik Post Majority participants with health centers, treatment programs, educations, social assistance and other community partners.
- Other related duties as assigned by the Director of Post Majority

#### **Qualifications and Experience/Skills:**

- Must possess a Bachelor of Social Work Degree, registered with Nova Scotia College of Social Work and have working experience within Child Welfare.
- Must be in good standing with child welfare for at least five years.
- Strong knowledge and awareness of Indigenous history, culture, with the emphasis on child welfare, the impacts of trauma, Indigenous youth/young adults' engagement, and community outreach.
- Strong interpersonal, communicational, conflict resolution skills and maintain confidentiality.
- Able to work independently and as a team.
- Criminal, Vulnerable, Child Abuse Record check is required.
- Experience working in a First Nations Community is preferred.
- You must have a valid driver's license & reliable vehicle with automobile insurance.

Please apply with a resume, cover letter and criminal records check to:

Human Resources Department

Email [employmentapplication@sipeknekatik.ca](mailto:employmentapplication@sipeknekatik.ca)

Mail/drop off: 522 Church Street, Indian Brook, NS B0N 2H0

*We are an equal opportunity employer; however, qualified Aboriginal applicants will be given priority in accordance with the Aboriginal Employment Preference Policy of the Canadian Human Rights Commission. The Band will not assume any expenses related to any job application process, included but not limited to travel, relocation, and application development. Please note certain positions come with mandatory employee benefits.*

***Only those applicants who qualify for an interview will be contacted.***